



*Aptus Consulting specialises in the provision of solution-based toolkits and customised consulting services, ranging from organisational development to any aspect of Human Resource management. Our services include the outsourcing of the entire HR function, or components thereof, as well as general management consulting.*

## The Aptus Difference

*Our success lies in the value we add to our client's business through benchmarking against best practices, aligning the client's business strategy, policies and processes with ISO standards, ensuring ongoing compliance with latest legislation and ultimately providing the client with clear insight into effective decision making. We endeavour to provide outstanding services and practical solutions that are continuously supported by a network of highly skilled professionals and system automation that is, in turn, based on international trends/best practices.*

## Human Resource Solutions

*Aptus has a wide network of professional highly skilled resources that can be supplied to the client on a contract or permanent basis to staff up special projects/functions.*

*(Consulting Or Outsourcing Services)*

- HR Auditing
- Industrial Relations
- Job Profiling
- Performance Improvement
- HR-related Policies and Procedures
- Training and Development
- Talent Management and Succession Planning
- Organisational Wellbeing
- Organisational Development
- HR Online Automisation
- HR/IR Administration & Operational Services

## General Management Consulting

We have a network of consultants available that specialises in the following:

- Business Process Analysis and Reengineering [BPR]
- Human Resource Management
- Supply Chain Management
- Industrial Relations
- Labour Relations
- Project Management

- Coaching/Mentoring/Executive Coaching
- Benchmarking
- HR Function Reengineering
- Computer Human Interaction

Aptus Two Consult can either supply these consultants to the client on an ad hoc or permanent basis, or we can take responsibility for the professional consulting assignments ourselves.

## Competency Assessments

Competency assessment - Competency management can be linked to competency-based recruitment, competency development, performance management, dual career path planning and organisational re-structuring. We assist the client with matching the right skills to the right jobs. We also supply assessment center services, which are customised to each client.