

About us



Governance
Vision, Mission & Values
Board of Directors & BEE

Aptus Business Solutions is a South African based organisation that provides our clients with world-class services. We specialise in comprehensive, professional and one-stop outsourcing services in all aspects of people management.

Aptus is a business process outsourcing company, supplying clients with world-class services in all aspects of people management and outsourcing solutions across different industries and sectors

Aptus was established in 1999. Aptus started as a management consulting company that did significant re-engineering and restructuring assignments.

Over time, specific client needs paved the way to broaden our service offerings to encompass the total HR function Outsourcing sphere.

Aptus distinguishes itself from its competitors by service excellence and in-

novative, trend-setting product offerings. Our objectives are to be key in various job creation initiatives, to supply our customer base with the best-fit employees possible, and to supply innovative business process outsourcing solutions to our client base. We want to build wealth for all stakeholders and we want to be known as a company that is making a positive difference in the communities we live in.

Black Economic Empowerment

Aptus embraced broad-based Black Economic Empowerment as a strategic imperative and is contributing to all seven elements. Aptus has a level 1 classification with 120% procurement spend recognition.

vision

To be the preferred business processing outsourcing and organisation optimisation services provider in Africa through service excellence and thought leadership.

mission

We are committed to sustained commercial success through providing innovative business process outsourcing and organisation optimisation services and solution across Africa.

By providing quality services and solutions we add-value to our clients and share the wealth and opportunities generated amongst all stakeholders. We constantly strive towards being an employer of choice. We grow and maximise long-term shareholder-value in a socially responsible and progressive manner.

values

We believe that it is essential to establish and maintain a professional attitude in all of our interactions with clients, suppliers, employees and management. As a company we will cultivate and project a professional image through transparency and honesty.

Our company values guide us in our relations with all those who have a direct interest in the business – our stakeholders – and inform the guiding principles that govern those relationships.

- Integrity*
- Cooperation and respect*
- Strategic Relationships*
- Reward and Recognition*
- Embrace Change*
- Customer-Centric*
- Diversity Awareness*

Board of directors

In line with the Aptus Mission, our board's composition is a strong, balanced blend of skills and experience, allowing it to offer guidance in core areas important to Aptus.

The board represents members that are committed to live the company values. Leadership is paramount in any organisation and the board has been carefully selected to take Aptus into the future.

Board members are aware of their duties and responsibilities and the various legislation and regulations affecting their conduct, and the need to ensure that principles of good corporate governance are applied in all their dealings in respect, and on behalf, of Aptus.

The board retains full and effective control of all the Aptus Business Units. The directors have unrestricted access to the advice and services of their fellow board members.



Bongani Nhlapo
Managing Director



Hannes Spies
Director



James Delaport
Director

Corporate Governance

Aptus is committed to upholding good corporate governance in all of its business dealings in respect of all stakeholders. All board members are expected to act in a professional manner, thereby upholding the Aptus core values with due regard to their fiduciary duties and responsibilities.

The company supports the recommendations of the King III Report and complies with the Code of Governance Principals.

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